### Tentative Agenda

**Registration Time: 9.15 AM - 10.15 AM**

**Inaugural Session (10.30 AM - 11.30 AM)**

- Addressing issues and challenges to strengthen DEI in the workplace
- Govt's multifaceted role in promoting D&I in workplaces through legislation and affirmative action
- Influence of workforce diversity on business performance
- Leadership roles in dismantling stigmas associated with gender, health, disability & others in diverse workforce

**Release of Publication & Awards Distribution**

**Special Session – I (11.30 AM – 12.15 PM)**

“Role of leadership in championing Diversity, Equity & Inclusion”

- Gender Disparities in Leadership and Board Roles
- Detailing the Strategies for reducing bias in hiring, promotion, and succession planning
- Defining KPIs for Tracking Gender Diversity Progress and measure organisation’s progress
- Significance of inclusion in Employee satisfaction and retention

**Special Session - II (12.15 PM – 1.00 PM)**

“Transforming Workforce Culture through Best D&I Policies & Practices”

- Employee Sensitization and Training programs to create a more inclusive workforce.
- Amendments and review workplace policies to ensure unbiased and transparent measures to promote gender equality.
- Role of technology intervention in introducing flexibility in the workplace
- Rationale for investment in Disability Inclusion at workplace
- Healthcare policies intervention to tackle stigma related to HIV-AIDS, TB, Sickle cell, etc in workforce.

**Networking Lunch (1.00 PM – 2.00 PM)**